



UNDERSTANDING THE NEW BENEFITS OF **YOUR CONTRACT** NEGOTIATED BY **MFPE** *OUR UNION*

RAISES



Your union negotiated a \$0.50 an hour raise for state employees in 2020 and 2021, which amounts to \$1,040 per year.



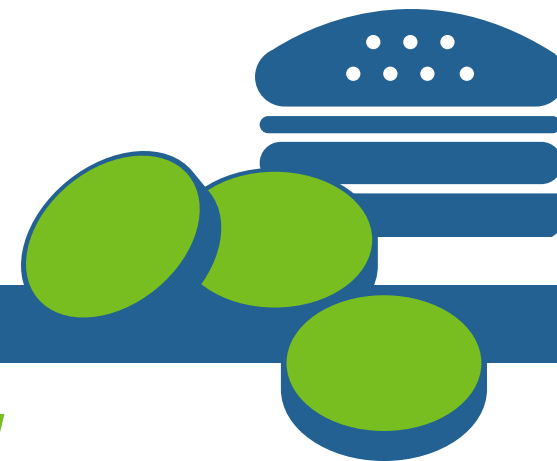
STATE CONTRIBUTIONS

Your union maintained and protected current State health insurance contributions, member contributions, copay amounts, deductibles, coinsurance levels, and maximum out of pocket levels.



INCREASES TO PER DIEM

Your union negotiated an increase in per diem by \$2.50 per meal.



MORE FLEXIBLE HOLIDAY SCHEDULE & BETTER OVERTIME PAY

The Governor's office and your union agreed to bargain at the local agency level the ability to flex the Columbus Day holiday and give more than eight hours of holiday pay to those employees who are mandated to work more than the regular eight-hour shift.



A SEAT AT THE TABLE

Your union bargained two memoranda of understanding with the Governor that have already been signed and are in full force. One of the memoranda deals with potential closing or reduction of the State Health clinics. Should the Governor's office determine there is a need to reduce the number of clinics, the administration would be required to bargain that decision and ramifications with your union. The second memorandum gives authority for the union to present membership information at new employee orientation in all State agencies.



Have questions? Need more information?

Call your union: 406-442-4250 or 800-398-0826



Requires Legislative approval and your involvement*