**2019-2020 Proposed Dues – 19 Annual Conference**

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| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Dues Step** | | | **Monthly** | **Annual** | **Salary** | |  | |
| **5** | **100%** | **$32.33** | | **$388** | **$43,214** | **or higher** | | |
| **4** | **80%** | **$25.87** | | **$310** | **$34,571** | **$43,213** | |
| **3** | **60%** | **$19.40** | | **$233** | **$25,928** | **$34,570** | |
| **2** | **40%** | **$12.93** | | **$155** | **$17,286** | **$25,927** | |
| **1** | **20%** | **$6.47** | | **$78** | **Lower** | **$17,285** | |