

Memorandum of Agreement

between

Montana Public Employees Association

and

Montana Department of Environmental Quality

To address recruitment and retention issues, the parties agree the pay range for the Accountant will be adjusted as follows:

Annual Salary		
Working Title	Entry	Top of Range
Accountant	\$45,615	\$57,019

Other than what is stated above this agreement does not add to, subtract from or otherwise modify the existing contract.

Entered into and executed this 20th day of August, 2018

FOR THE STATE:

Tom Livers
Tom Livers (Aug 17, 2018)

Tom Livers, Director DEQ

Mike Manion
Mike Manion (Aug 20, 2018)

Mike Manion, Chief
State Office of Labor Relations

FOR THE UNION:

Lisa Tucker
Lisa Tucker (Aug 8, 2018)

Lisa Tucker, Chapter President

Quinton E Nyman
Quinton E Nyman (Aug 17, 2018)

Quinton E. Nyman, Executive Director

Megan T. Casey
Megan T. Casey (Aug 8, 2018)

Megan Casey, Field Representative