

MEMORANDUM OF AGREEMENT

Between

Montana Federation of Women's Prison Employees Local 4699, MEA-MFT, AFL-CIO
and

Montana Women's Prison
Montana Department of Corrections

Fire Crew Correction Officer Wildland Fire Premium Pay

Montana Department of Natural Resources and Conservation (DNRC) funding makes it possible for Montana Correctional Enterprises to offer specific premiums under particular circumstances as incentive to qualified employees selected for Fire Crew Correctional Officers assigned and performing Wildland Fire Correctional Officer duties. These premiums are contingent upon DNRC funding. The premium pay will be limited to eligible Fire Crew Correctional Officers while assigned and performing qualifying duties.

Minimum Fire Crew Correctional Officer qualifications include at least one year of employment as a Correctional Officer with Montana Women's Prison, a satisfactory physical assessment and completion of DNRC training requirements.

Fire Crew Correctional Officer Premium:

\$1.00 (one dollar) per hour in addition to the Correctional Officers regular rate for qualifying hours worked as a Fire Camp Correctional Officer.

\$2.00 (two dollars) per hour in addition to the Correctional Officers regular rate for qualifying hours worked as a Fire Camp Correctional Officer over 80 hours in a pay period.

Fire Crew Correctional Officer duty premiums will be available only when funded by DNRC.

Executed this 22nd day of November 2017.

FOR: THE STATE OF MONTANA

FOR: MEA-MFT

Reginald D. Michael
Reginald D Michael, Director
Department of Corrections

Jeff Greenfield
Jeff Greenfield, Field Consultant
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Robert Paul, Interim Warden
Montana Women's Prison

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Mike Manion
Mike Manion
State Labor Relations

Representative

1/26/17