



## **MISSOULA REGIONAL TRAINING**

**FEBRUARY 22, 2020**

**Hilton Garden Inn• Missoula**

**3720 N Reserve St, Missoula, MT 59808**

**Saturday, February 22**

**7:45 - 8:15 A.M. Registration and Breakfast**

**8:15 A.M. GENERAL SESSION I**

**9:15 A.M. Morning Breakout Sessions (choose one)**

**1) Bargaining Basics**

- This course introduces bargaining rules, procedures, and good practices for bargaining your local agreement.

**2) MFPE Local Leader Training**

- Guidelines, suggestions, and tools to help you get organized, take action, and build an effective local union.

**3) Member Benefits and Student Loan Forgiveness**

- An overview of NEA and AFT member benefits with special emphasis on accessing student loan forgiveness options for public employees.

**4) Member Rights and the Grievance Process**

- Learn the rules of the road for defending member rights and your local contract - from Weingarten rights to binding arbitration.

**5) Treasurer Training**

- The basics that every MFPE local treasurer needs to know. Also recommended for local presidents.

**12:00 P.M. GENERAL SESSION II and Lunch - Success Stories Panel**

**1:15 P.M. Afternoon Breakout Sessions (choose one)**

**1) School Budgeting and Finance**

- Basics of school finance and school budgeting for union leaders, including MFPE resources designed to help at school bargaining tables.

**2) Member Rights and the Grievance Process**

- Learn the rules of the road for defending member rights and your local contract - from Weingarten rights to binding arbitration.

**3) Social Media and Communications Strategies for the Modern Union**

- Communicating with members is essential for any union. Proven techniques, new and old, will be presented and discussed.

**4) Organizing for Power: Answering "the" Questions**

- What does the union do for me? Why should I belong? What do union dues even pay for? You've heard them. Workshop will focus on providing answers that engage new members to grow your local union.

**5) Advanced Bargaining: Strategies and Tactics**

- Learn about the problems that often arise during bargaining and tactics to overcome them

**4:00 P.M. GENERAL SESSION III – Conclusion**

**4:15 P.M. Depart**

Please FAX, E-MAIL, or MAIL completed form to Kate Treib: FAX: (406) 721-2947

E-MAIL: [ktreib@mfpe.org](mailto:ktreib@mfpe.org)

MAIL: 1001 SW Higgins, Ste 101, Missoula, MT 59803

Registration form on back. Or register online: <http://bit.ly/MFPE220Regional>

## REGISTRATION FORM

Please fill out the following. (Please print clearly!)

Name \_\_\_\_\_

(As preferred on your name tag)

Home address \_\_\_\_\_ City \_\_\_\_\_ ZIP \_\_\_\_\_

Personal or home e-mail \_\_\_\_\_

Home \_\_\_\_\_ Cell phone \_\_\_\_\_

MFPE local's name \_\_\_\_\_ Position in local \_\_\_\_\_

Work position \_\_\_\_\_ Building name \_\_\_\_\_

### INDICATE YOUR SESSION CHOICES (select one in each breakout):

9:15 am Morning Breakout Sessions

- Bargaining Basics
- MFPE Local Leader Training
- Member Benefits and Student Loan Forgiveness
- Member Rights and the Grievance Process
- Treasurer Training

1:15 pm Afternoon Breakout Sessions

- School Budgeting and Finance
- Member Rights and the Grievance Process
- Social Media and Communications Strategies for the Modern Union
- Organizing for Power: Answering "the" Questions
- Advanced Bargaining: Strategies and Tactics

### PARTICIPANT REGISTRATION

Missoula Regional Training is intended for members in western Montana. If you would like to attend the training from outside of western Montana, please request permission prior to registering from MFPE Exec. Director Erik Burke at eburke@mfpe.org.

### ROOMING

If you are traveling more than 50 miles to Missoula, MFPE will pay for your room on Friday night of the conference (February 21), provided you are sharing with another participant. If you desire a single room or bring a guest who is not participating in the training, you must pay half the room cost at conference registration. All guest rooms are smoke free.

#### Please check one of the following:

- I do not need a room
- Double room: Assign me a roommate
- Double room: I'll be rooming with: *(print clearly)* \_\_\_\_\_
- Single room (or sharing with someone not participating in the training) - I understand I will be responsible for half the room charge (\$59.86), to be paid at registration.

**NOTE:** If you register and do not show up and do not provide cancellation notice by January 22, you will be responsible for room charges.

### MILEAGE & MEAL REIMBURSEMENT

- MFPE will reimburse mileage expenses at 30 cents per mile per car with one occupant. If another MFPE member is traveling with you, reimbursement will be 50 cents per mile. Mileage will be based on the Montana highway map mileage chart.
- MFPE will provide Saturday breakfast and lunch. MFPE will reimburse dinner Friday night for members traveling more than 50 miles to Missoula, upon submission of itemized receipt and subject to MFPE reimbursement limits.

