

# SB 89: AN UNCONSTITUTIONAL ASSAULT ON FREEDOM

## SENATE BILL 89

- (1) Violates the First Amendment
- (2) Allows the government to tell workers what they can and can't do with their own paycheck
- (3) Creates a bureaucratic nightmare

## THE FACTS

- **No one is ever forced to join a union and union members voluntarily agree to pay dues.** Union members are not forced to join the union but instead choose to join.
- In every unionized public sector worksite in Montana – school districts, universities, cities, counties, state, and more – **management and workers have VOLUNTARILY negotiated that the employer will deduct dues for members from their paychecks.** No one forced this to occur; both workers and employers have agreed over and over again that this is an efficient and practical option.
- **SB 89 is government overreach and an assault on the freedom of speech and association of frontline workers like nurses, educators, police, and state troopers** who protect, serve, educate, and care for Montana citizens.
- **SB 89 creates chaos in school districts, local governments, and state governments** by allowing any number of parties to negotiate with public employers. SB 89 sows discord and undoes a century of labor stability and peace in Montana.
- **SB 89 is harmful, unnecessary, and unconstitutional.** Our nurses, law enforcement, firefighters, and teachers who have delivered essential services to every Montana community during a global pandemic deserve better.

