

MFPE
2021-22 Proposed Budget

	2021-22 Proposed Budget		2020-21 Adopted Budget		2019-20 MFPE	After audit adj
INCOME						
DUES OBLIGATION						
Active (full dues \$388)		6,370,000		6,933,195		6,849,104
Substitute		500		1,200		400
Retired (\$200)		15,000		15,000		8,373
Student		4,080		4,800		2,640
Agency Fee		750		750		0
	Total Dues	6,390,330		6,954,945		6,860,517
EDUCATOR CONFERENCE						
Registration Fees		55,000		52,000		43,731
Exhibitor Fees		35,000		35,000		29,900
	Total Educator Conference	90,000		87,000		73,631
OTHER CONFERENCES						
Nat'l Board Certification/Jump Start		0		3,500		5,400
PASS/Other		5,600		4,800		6,550
	Total Other Conferences	5,600		8,300		11,950
NEA ASSISTANCE						
UniServ Grant (17.0)		727,500		665,500		721,573
Member Benefits		15,000		11,000		15,226
Legal Defense		54,800		44,500		37,287
Small States Foundation Grant		42,250		82,500		123,750
Executive Director		17,250		34,500		51,750
Other NEA Grants		150,000		120,000		578,526
	Total NEA Assistance	1,006,800		958,000		1,528,112
AFT ASSISTANCE						
Direct Assistance		30,000		35,000		29,560
Formula Assistance		22,000		22,000		21,008
Special Assistance		10,000		11,000		5,768
Legal Defense		13,700		5,500		13,126
	Total AFT Assistance	75,700		73,500		69,462
OTHER INCOME						
Miscellaneous Income/Grants/Recoveries		30,000		7,500		43,342
Loan Interest		6,800		8,200		7,874
Sale of Fixed Assets*		15,000		5,000		10,616
MUST/MSSF Partnership Fees		120,000		115,000		130,648
FY 2020 Fund Balance Reappropriated		75,000		0		0
	Total Other Income	246,800		135,700		192,480
RESERVE INCOME						
Investment Earnings*		75,000		84,200		326,151
		75,000		84,200		326,151
GRAND TOTAL INCOME		7,890,230	7,890,230	8,301,645	8,301,645	9,062,303
						9,062,303

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EXPENSES

ORGANIZING

Promotional & Membership Materials	58,500	68,000	72,949
Organizing	63,000	58,000	62,623
Local Maintenance	38,000	38,000	34,310
<i>Organizing, maintaining locals, promoting membership</i>			
Total Organizing	159,500	164,000	169,882

TRAINING

Regional Trainings	30,000	65,800	31,300
National & State Conferences	16,000	23,750	6,808
<i>MFPE sponsored member training activities; in-state & national conferences</i>			
Total Training	46,000	89,550	38,108

LEGAL DEFENSE

Legal Services	137,000	130,000	118,732
Legal Publications	2,000	2,000	2,970
Arb/Griev/FactFind/Abstract	20,000	22,000	18,929
Employment Liability	37,000	40,000	38,998
<i>Legal costs for defense of member & local rights</i>			
Total Legal Defense	196,000	194,000	179,629

LEGISLATIVE

Lobbying/Legislative Contact/Mem Involv	12,000	58,000	63,325
<i>Advocacy in legislative & initiative arenas</i>			
Total Legislative	12,000	58,000	63,325

COMMUNICATIONS

Special Member Communications	25,000	32,000	27,526
Newsletters	45,000	52,000	46,767
Website and Media	7,000	22,000	6,447
Work That Matters (NEA Grant and related)	0	0	24,042
<i>Development & printing of member publications, PR, & communications</i>			
Total Communications	77,000	106,000	104,782

LOCAL SUPPORT

Local Release Time Officers (\$55/\$30)	248,000	258,000	248,492
<i>Release time officers & other local support</i>			
Total Local Support	248,000	258,000	248,492

PROFESSIONAL DEVELOPMENT

Educator Conference	118,000	138,000	138,486
Professional Leadership Training/National Board	0	25,000	27,191
Other Leadership Training	5,000	5,500	4
Other Prof. Development (Public Emp. Conf./PASS)	18,500	14,500	2,834
Student Scholarships	2,000	3,000	3,000
<i>Professional development, including Educator Conference</i>			
Total Professional Development	143,500	186,000	171,515

STAFF

Salaries	3,184,431	3,296,159	3,157,840
Payroll Taxes	280,943	289,859	281,962
Insurance	1,117,143	1,037,312	957,908
Retirement	1,050,961	1,099,760	1,068,123

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Salary - Severance		0	0	192,428
<i>Salaries & Benefits</i>				
Total Staff	5,633,478		5,723,090	5,658,261
OPERATIONS				
Staff Training/Meetings	800		2,500	383
Staff Recruitment	500		500	334
Staff Health Maintenance	40,000		40,550	38,426
Travel	44,000		62,500	38,716
Telephone	17,500		18,000	17,124
Office Supplies	15,500		22,000	16,302
Postage	8,000		14,500	8,406
Outside Printing	3,000		8,500	2,968
Audit & Counsel	30,500		30,000	28,769
Internal Professional Service	15,500		14,500	16,670
Administrative Contingency	500		1,500	362
Publications	600		600	1,100
Equipment Maintenance	19,800		23,900	19,735
Computer Training/Maintenance	22,000		22,500	23,091
Maintenance/Building	19,000		21,000	17,598
Dues/Registrations	11,000		10,200	11,396
Utilities - Building	10,100		10,900	10,019
Property Taxes	9,000		8,800	8,936
Insurance/Building	7,500		12,800	7,310
Field Staff/Office Expenses				
Equipment Maintenance	15,800		18,500	15,046
Building costs/utilities/taxes/ins	33,900		48,000	90,409
Rent	77,500		64,500	53,235
Telephone	21,000		22,780	21,648
Supplies	6,850		6,900	7,431
Postage	1,350		3,500	1,437
Computer Costs	8,500		8,550	9,175
Field Consultant Travel	96,000		110,000	90,048
<i>Costs of operating all offices</i>				
Total Operations	535,700		608,480	556,074
CAPITAL EXPENSES				
HQ Building Improvements/Leasehold Improvements	1,000		2,500	812
Equipment/Furniture Purchases*	12,500		25,000	20,731
Computer Equipment*	1,500		3,200	1,210
Automobiles*	50,000		96,000	76,385
Interest Expense - Capital Leases	300		2,800	1,530
<i>Long-term equipment and property purchases</i>				
Total Capital Expenses	65,300		129,500	100,668
GOVERNANCE				
NEA RA	31,000		33,000	0
AFT Convention	15,000		0	0
MFPE Annual Conference	80,000		89,000	5,573
Board of Directors	42,000		50,500	41,367
Committees	0		4,000	3,796
NEA TNT (The Northern Tier)	2,500		3,500	1,236
MFPE Retired	2,500		2,800	2,464
Student Program	3,500		5,800	3,229

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Member Recognitions (Hall of Fame, other awards)	5,000		5,500		1,507
President's Expenses					
Salary	103,000		100,000		120,682
Payroll Taxes & Fringe Benefits	77,300		52,250		53,835
Travel	15,000		22,000		9,556
Vice Presidents' Expenses					
Stipend/Release Time	7,000		7,000		8,413
Payroll Taxes	600		600		542
Treasurer Expenses					
Stipend/Release Time	3,500		3,500		3,061
Payroll Taxes	300		300		268
NEA Director Expenses					
Stipend/Release Time	3,500		3,500		3,119
Payroll Taxes	300		300		276
Governance					
Publications	350		650		334
Dues/Registrations	500		500		0
District/Region Expenses					
Regional Meeting Expenses	5,000		5,500		4,954
Governance Building Utilization (BEA/GFEA/MEA)	4,500		4,500		4,500
<i>Expenses directly related to the function of governance.</i>					
Total Governance	402,350		394,700		268,712
MONTANA AFL-CIO					
Montana AFL-CIO Per Capita	230,000		203,000		189,396
<i>State AFL-CIO payments</i>					
Total Montana AFL-CIO	230,000		203,000		189,396
NATIONAL AFL-CIO					
National AFL-CIO Per Capita	58,000		58,000		54,425
<i>National AFL-CIO payments</i>					
Total National AFL-CIO	58,000		58,000		54,425
AFT SI					
SI	4,500		4,800		4,187
<i>Shanker Institute</i>					
Total SI/NFIE	4,500		4,800		4,187
CONTINGENCY					
Contingency (1.0% of Income)	78,902		124,525		30,654
Total Contingency	78,902		124,525		30,654
TOTAL EXPENDITURES	7,890,230	7,890,230	8,301,645	8,301,645	7,838,110
income after expenses	(0)	(0)	0	0	1,224,193
* Items that will have accrual adjustments					