

Dues Proposal 2021-22

703 Dues

1. The top dues level for active members for ~~2020-21~~ **2021-22** shall be \$388, reflecting ~~.00879~~ **.00852** times the calendar year ~~2018~~ **2019** Montana State and Local Government Employment (MSLGE) average salary, as published by the Montana Department of Labor, of \$44,165 **\$45,506**
2. The dues level shall be adjusted downward in 4 equal steps for those earning less than the MSLGE average salary of \$44,165 **\$45,506**.

Step		Monthly	Annual	Salary	
5	100%	\$32.33	\$388	\$45,506	or higher
4	80%	\$25.84	\$310	\$36,405	\$45,505
3	60%	\$19.42	\$233	\$27,304	\$36,404
2	40%	\$12.92	\$155	\$18,202	\$27,303
1	20%	\$6.50	\$78	Lower	\$18,201

3. The national dues level for members shall be the higher of the dues of the two national organizations, rounded off to the nearest dollar.
4. MFPE Student Program member dues shall be \$10 per year. Active members who have held membership in MFPE student program for at least one full-year and up to four years shall be allowed \$50 per year credit on their MFPE dues in their first regular year of employment.
5. MFPE Retired lifetime dues shall be \$200. NEA establishes NEA-R dues.
6. Substitute teacher dues shall be \$100 per year.
7. Associate member dues shall be \$25 per year.
8. MSU Graduate Employee Organization member dues shall be set at Step 1 of the MFPE progressive dues structure.
9. MFPE members belonging to more than one local affiliate shall pay the higher of the national dues rates corresponding to their membership and employment status. Such members shall pay MFPE dues in accordance with the MFPE dues schedule, with the rate based on the sum of all salary earned in MFPE covered bargaining unit positions. Such members shall pay appropriate local dues to each local affiliate, unless otherwise waived, reduced, or otherwise specified by a local affiliate.

Montana State and Local Government Employment				
	Average Employment	Total Wages	Average Wages	Average Wage Growth
2016	70,548	\$2,963,590,419	42,008	3.0%
2017	70,742	\$3,057,013,399	43,214	2.9%
2018	69,933	\$3,088,583,767	44,165	2.2%
2019	70,287	\$3,198,507,802	45,506	3.0%

Source: Montana Department of Labor and Industry